

**SUMMARY ANNUAL REPORT FOR
SARES REGIS OPERATING COMPANY, L.P.
FLEXIBLE BENEFITS PLAN**

This is a summary of the annual report of the Sares Regis Operating Company, L.P. Flexible Benefits Plan (Employer Identification Number 33-0550001, Plan Number 501) for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Sares-Regis Operating Company, L.P. has committed itself to pay certain medical, dental and vision claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Aetna Life Insurance Company, Prudential Insurance Company of America, Metropolitan Life Insurance Company, MetLife Legal Plans, Kaiser Foundation Health Plan Inc, Health Advocate Solutions, Inc. and Metropolitan General Insurance Company to pay certain life, accidental death & dismemberment, medical, dental, vision, temporary disability, legal, long-term disability, employee assistance, critical illness, accident, and hospital indemnity claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$12,219,374.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Sares-Regis Operating Company, L.P., who is a representative of the plan administrator, at 3501 Jamboree Road, Suite 3000 North Tower, Newport Beach, CA 92660 and phone number, 949-756-5959.

You also have the legally protected right to examine the annual report at the main office of the plan: 3501 Jamboree Road, Suite 3000 North Tower, Newport Beach, CA 92660, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.